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Environmental sustainability is everyone's story.

GreenCare 2018 Environmental Performance Accountability Report

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Welcome to the seventh annual Environmental Performance Accountability Report (EPAR). This report represents an opportunity to acknowledge the hard work, leadership, and willingness of everyone at Fraser Health to support sustainability. It also speaks to the staff's dedication to providing the best health care to the communities that we serve. We can all be proud of and inspired by these values.

The willingness of Fraser Health staff to support and advance GreenCare initiatives and strategies is also a testament to the fact that environmental sustainability is everyone's story. In order to address the challenges of the new climate reality at Fraser Health, in each of the Lower Mainland health care organizations, and in the broader world, we must work together. From emergency rooms to lunch rooms, each of us can take a leading role in transforming health care through our everyday decision making.

Accordingly, this year's EPAR acknowledges the importance of decision making at Fraser Health via three key objectives: Awareness & Accountability, Desire & Decision Making, and Reinforcement & Recognition.

In being aware and accountable, we can be leaders in ensuring environmental stewardship by being responsible to our key target audiences and accountable for our choices and actions.

We can also be leaders by promoting the desire to achieve greater environmental stewardship within health care, and making decisions that ensure that this desire drives positive outcomes.

Finally, we can support sustainable change by reinforcing and recognizing projects and people that are leading by example. These objectives are not abstracts. We've seen real success in this strategy as Fraser Health has, through energy conservation work, avoided over \$7 million in energy costs since 2010. With Fraser Health spending \$16 million on energy costs and \$2.3 million on water costs each year, implementing effective strategies to reduce utility costs has significant environmental and fiscal benefits, ultimately contributing to better patient care. This is but one example of sustainability in action.

In this report, you will find successes and challenges, work completed and work yet to be done, good news stories and pressing concerns, and targets met and targets to achieve. But most of all, the report shows that because our decisions make a real difference to our workplace and communities, each of us has an important role to play in the story that is environmental sustainability.



Mauricio A. Acosta Executive Director, Business Performance & Corporate Support



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2.0 Our Story



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2.1 Fraser Health: "Better health. Best in health care."

Fraser Health is the largest health authority in B.C., delivering a wide range of health care services to more than 1.8 million people within 20 municipalities: Abbotsford, Anmore, Belcarra, Burnaby, Chilliwack, Coquitlam, Delta, Harrison Hot Springs, Hope, Kent, City of Langley, Township of Langley, Maple Ridge, Mission, New Westminster, Pitt Meadows, Port Coquitlam, Port Moody, Surrey, and White Rock.

The communities served by Fraser Health are as diverse culturally as they are geographically and include First Nations residents associated with 32 bands, new Canadians, and refugees. Facilities and services are designed to provide each patient (from newborns to centenarians) with the right care at the right time and place, whether in hospital, in an outpatient clinic, in a centre for mental health and substance use, or at home.

View Fraser Health's 2018 Carbon Neutral Action Report (CNAR)

Key Stats

678,572_m

Usable facility space^A

151

Distinct buildings

18,687 Full-time equivalent staff^E



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A. As reported in the annual Fraser Health Carbon Neutral Action Report. Usable facility space is determined and aligned with a formula used in reporting in the annual Climate Action Secretariat's mandated Carbon Neutral Action Reports.

B. FTE data point is aligned with what is reported in the Carbon Neutral Action Reports and includes all designated groups reported in Health Sector Compensation Information System: Physicians (doctors on staff), Executive/Excluded, Non-Union, and Bargaining Unit Employees (Community, Facilities, Health Science Professionals, Nurses, and Residents).



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2.2 Sustainability successes

Overview of Fraser Health's Environmental Sustainability Milestones and Awards

Fraser Health has achieved significant success in its energy and environmental sustainability work across the various regions and health care sites, as highlighted by the following key environmental sustainability milestones and awards:

2018

2015

2012

Excellence Award

2009

Energy program

Signed a New Construction program agreement from BC Hydro for an incentive of \$500k for the Royal Columbian Hospital Redevelopment project phase 1.

Launch of the Green Revolving Fund

Environmental Sustainability Team

■ BC Hydro Power Smart Leadership

BC Hydro top-ranked health sector Power

Smart Partner from April 11 to June 12

BC Hydro recognition of most electrical

energy savings in their Commercial

Above and Beyond Collaborative Partnerships Award: Energy &

2017

Implemented the Facilities Maintenance and Operations Engagement Strategy for Ridge Meadows Hospital

2014

- BC Hydro Power Smart Leadership **Excellence Award**
- Formal energy conservation partnership formed with Fortis BC

2011

- Sustainability Policy adopted
- BC Hydro top-ranked overall public sector Power Smart Partner from April 10 to June 11

2008

 Formal energy conservation partnership formed with BC Hydro

2016

- Launch of the Climate Resilience & Adaptation program
- 100% implementation of the Recycling Renewal program across all acute and long-term care health care sites

2013

- BC Hydro Outstanding Service Award, Green+Leaders
- GreenCare Community website launched

2010

- BC Hydro Power Smart Energy Manager of the Year Award
- Recycling Renewal program launched
- Green+Leaders program launched

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Building for Energy and Environmental Sustainability

In the construction and renovation of facilities, Fraser Health prioritizes supporting the highest level of human and environmental health and wellbeing. Often, this means new construction projects strive for certification in Leadership in Energy and Environmental Design (LEED), administered by the Canadian Green Building Council.



LEED Projects - Lower Mainland Facilities Consolidation

Registration Date	Certification Date	Project Name	Certification Level	Project City	Project Size m ²
2004-12-06	2010-03-19	Czorny Alzheimer Centre	Certified	Surrey	3,107
2005-03-14	2009-09-10	Abbotsford Regional Hospital and Cancer Centre	Gold	Abbotsford	60,000
2005-03-14	2007-09-14	Cottonwood Lodge - A Fraser Health Residential Mental Health Facility	Gold	Coquitlam	1,387
2005-05-02	2008-12-17	CareLife Maple Ridge	Silver	Maple Ridge	9,777
2005-11-04	2012-10-11	Creekside Withdrawal Management Centre	Certified	Surrey	2,415
2006-08-08	2010-06-23	Good Samaritan Canada, Victoria Heights Assisted Living	Certified	New Westminster	8,668
2008-07-15	2012-09-19	Jim Pattison Outpatient Care & Surgery Centre	Gold	Surrey	32,172
2008-09-23	2012-10-11	Maxxine Wright Place	Gold	Surrey	4,406
2008-10-06	2011-04-19	Chilliwack Hospital Redevelopment	Certified	Chilliwack	3,278
2010-04-20	2013-04-22	Czorny Alzheimer Centre - Phase Two	Gold	Surrey	3,158
2010-05-21	2014-11-26	Surrey Memorial Hospital Critical Care Tower	Gold	Surrey	57,900
2012-08-22	2015-07-20	Mission Community Health Project - Complex Residential Care	Gold	Mission	12,962
2016-01-26	TBD	Delta Hospital Lab & Medical Imaging Expansion Project	TBD	Delta	1,770
2016-11-22	TBD	Peace Arch Hospital Expansion	TBD	White Rock	6,000
2017-03-24	TBD	Royal Columbian Hospital Redevelopment Project - Phase One	TBD	New Westminster	37,094
2017-10-17	TBD	Langley Memorial Hospital ED	TBD	Langley	3,105



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2.3 A real need for action

Our region is undergoing environmental changes that present challenges to Fraser Health. As we continue to work toward a healthier future, there are several key areas for action.

Transportation

Every day, health care staff provide life saving care to the population of British Columbia, but the vast majority of these staff drive to work in single occupancy (fuel-based) vehicles.

Health care organizations have an environmental responsibility to reduce the resulting air pollution and an opportunity to improve the active health of their staff.

"A 2008 study by the Canadian Medical Association estimated that almost 3,000 Canadians die annually from short-term exposure to air pollution, while another 18,000 die annually due to long-term effects of polluted air."C

Energy & Water

Health care sites and operations often run 24/7 and require large amounts of energy and water to maintain the highest level of care to a growing population across the Lower Mainland of British Columbia.

Health care organizations have an environmental and fiscal responsibility to reduce energy and water use and the resulting carbon footprint.

Canadians are the world's second largest per capita users of water."D





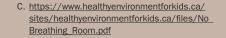












D. http://publications.gc.ca/Collection-R/LoPBdP/ BP/bp333-e.htm



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Material Waste

Quality patient care requires a vast amount of supplies, which results in large amounts of material waste. The decline in global recycling markets, the differences in regionally accepted materials, and the real and perceived contamination risks in the recycling streams accepted by local vendors has limited ability to reduce the material waste sent to landfills or incineration.

Health care organizations have an environmental responsibility to reduce the amount of waste sent to landfills or incineration by focusing on reducing the amount of materials procured and put into waste streams.

Safer Chemicals

Chemicals are a part of health care. They are used in construction and maintenance, in building materials and furnishings, for cleaning and disinfection, and in the treatment of our patients, and they end up in our waste. That's why it's important that we work towards reducing and eliminating staff, patient, and visitor exposure to harmful chemicals by improving chemical purchases, and management, use, and disposal practices.

Health care organizations have an environmental responsibility to work within the Canadian Environmental Protection Act to increase management of and exposure to chemicals in products and operations.









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2.4 Our new climate reality

Climate change and its associated environmental problems are a real, clear, and present danger to which neither Canada nor British Columbia is immune.

In fact, according to Canada's Changing Climate Report, commissioned by Environment and Climate Change Canada, Canada's rate of warming is twice that of the world rate, with an average over land temperature increase of 1.7°C since 1948. Average precipitation is also increasing. In turn, our country is facing increased risk of seasonal flooding, more powerful wildfires, seasonal water shortages, and rising sea levels leading to coastal flooding.^E

Our province is not immune. If climate change is not mitigated, it is anticipated that B.C. will face a further temperature increase of 1.3°C by 2050, resulting in longer growing seasons but more frequent, harsh droughts; outbreaks of new infectious diseases and pests; heat waves: decreased quality and quantity of drinking water; competition for resources, including electricity; strain on drainage and sewer systems; encroachment by seawater on aguifers; and more severe weather events.^F

All of these conflicts will have significant. negative impacts on individual and population health.

Since our new climate reality affects social and environmental determinants of health, it often results in poorer physical and mental

health outcomes via increased and more severe injury, mental health challenges. illness, and disease. G For example, studies indicate that as B.C.'s wildfire season grows longer with bigger, more frequent fires, asthma, emphysema, and other respiratory conditions are expected to worsen.^H

With our new climate reality having such direct effects on health, the health care system will face new challenges, even as weather events and consequent damage to infrastructure, disruption of supply chains, and changes to energy systems affect health care facilities and health services. From acute shocks-("sudden, sharp events that can compromise health service delivery")- such as flooding to roadways and health care facilities, to chronic stresses-("slow-moving disasters that can weaken the fabric of health facilities and systems over time")-such as heat waves that make maintaining air temperature and quality a challenge, climate change means a new reality. Fraser Health has already had to change its planning relating to facility temperatures and air quality, and due to wildfires, has experienced a "surge in visits to doctors and in prescriptions".

The effects of climate change are welldocumented and immediate, but so too is the willingness of Fraser Health staff and leadership to take action. By continuing to build on strategies and solutions that have already been uncovered at Fraser Health, we can make environmental sustainability a reality.



- E. https://www.cbc.ca/news/technology/canada-warmingat-twice-the-global-rate-leaked-report-finds-1.5079765
- F. https://www2.gov.bc.ca/gov/content/environment/ climate-change/adaptation/impacts
- G. https://www2.gov.bc.ca/assets/gov/environment/ climate-change/adaptation/health/final_climate_and health backgrounder communities.pdf
- H. https://www2.gov.bc.ca/assets/gov/environment/ climate-change/adaptation/health/final_climate_and health_backgrounder_frontline_health_care.pdf
- I. https://bcgreencare.ca/system/files/resource-files/ VCH%202-pager_executive-summary_May2019.pdf
- J. https://www.egbc.ca/getmedia/10a2c62e-2815-40f5-830e-e844441c5add/VCH-ClimateReport-Appendices-Final-181025.pdf.aspx



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2.5 Future of Health Care survey

Early in 2019, a "Future of Health Care" survey, administered by the GreenCare Energy & Environmental Sustainability team, was conducted across Fraser Health, Providence Health Care, Provincial Health Services Authority, and Vancouver Coastal Health.

This biennial survey was conducted for the following purposes:

Respondent breakdown

Clinical staff: **59**% Operational (corporate) staff: **33**% Support services staff: **4**% Facilities management staff: **4**%

To measure

To measure performance and influence of Fraser Health environmental sustainability targets and goals



To inform

To inform the energy & environmental sustainability strategic framework and overall related program strategy



To build

To build staff awareness and enable change towards greater environmental stewardship within the workplace



About the Survey

The margin of error is plus-or-minus 3%, 19 times out of 20. This indicates a high level of confidence that the results are representative of the organization at large.

The results led to a high level of confidence, with Fraser Health, Provincial Health Services Authority, and Vancouver Coastal Health data being representative of the organization at large.

Although Providence Health Care had a higher margin of error, its results do provide an indication of trends in behaviours and beliefs. However, these results need to be further researched and understood to accurately determine the results with a small margin of error.



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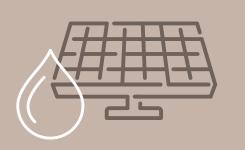
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What do Fraser Health staff have to say about environmental sustainability?

Staff respondents indicated their support for environmental sustainability actions in the workplace, reporting the following:

Energy & Water

On average, staff feel that education campaigns for energy conservation should be the first priority within Smart Energy & Water.





Waste & Toxicity

On average, staff felt that the development of new methods of material waste diversion (e.g. recycling) should be Fraser Health's priority within Zero Waste & Toxicity.

Workplace Leadership

On average, staff felt that staff coaching and mentorship on greening of one's workplace, as well as funding opportunities for greening one's workspace, should be the main priorities for Workplace Leadership in Fraser Health.



Active & Clean Transportation

In terms of how Fraser Health could better provide resources/incentives for clean transportation:

49%

of staff would like public transit discounts.

48%

of staff would like telecommuting/opportunities to work from home.

28%

of staff would like more carpooling/ridesharing opportunities.



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What do Fraser Health staff have to say about climate resilience and adaptation?

In addition to the focus areas, Climate Resilience & Adaptation is an important part of taking meaningful action in response to the new climate reality.

- According to the survey of Fraser Health staff, the majority of staff reported being unaware of climate change-related negative impacts on them or their work (e.g. heat, wildfires, rain, snow, drought, or floods).
- For those who said that they were aware of such impacts of climate change, wildfires (28%), air quality (18%), extreme weather (17%), extreme temperature (13%), and health impacts (10%) were cited.
- The vast majority (73%) of staff reported feeling unprepared for and unsupported to deal with climate-related negative impacts.



In terms of how staff felt Fraser Health could better prepare them for climaterelated negative impacts:

60%

said awareness and education.

11%

said contingency planning.

5% said resources.



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3.0 This Is Who We Are.

Environmental sustainability is everyone's story.



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Everyone at Fraser Health has a part to play in supporting the sustainability of health care and the quality of life of both our workforce and the communities we serve.

Through expertise, hard work, and commitment to health care, we can all continue to support GreenCare goals, maintain accountability in environmental performance, and ensure that Fraser Health responds to the new climate reality and its effect on both the health authority and the region.

When surveyed, Fraser Health staff recognized the valued role of leadership in the environmental sustainability story, with nearly 90% strongly agreeing that the Lower Mainland health care organizations should demonstrate leadership when it comes to environmental health and wellness in the workplace and our communities.

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3.1 Senior executive team^A



Dr. Victoria Lee President and CEO

Grounded in her commitment to healthy workplaces and her understanding of social determinants of health. Dr. Victoria Lee leads the overall management and delivery of health programs and services at Fraser Health.



Brent Kruschel Vice President Informatics, Technology and Facilities

Brent Kruschel provides executive leadership to areas of Health Informatics, Clinical Solutions, eHealth, Technology Services, and Facilities.



Brenda Liggett Vice President System Optimization & Chief Financial Officer

With over three decades at Fraser Health, Brenda Liggett brings an extensive knowledge of the organization to her leadership role in strategic financial planning, budgeting, and financial services.



Cameron Brine Vice President. **Employee Experience**



Linda Dempster Vice President. Patient Experience



Dr. Martin Lavoie Vice President. Population Health and Chief Medical Health Officer



Laurie Leith Vice President, Regional Hospitals and Communities



Gregor McWalter Interim Vice President, Technology, Informatics and Analytics



Dr. Roy Morton Vice President. Medicine



Naseem Nuraney Vice President, Communications and Public Affairs



Norm Peters Vice President, Regional Care and Integration



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3.2 The GreenCare team

Transforming health care for a thriving environment of health and wellness.

Under the guidance of the Consolidated Lower Mainland Facilities Management, Fraser Health, Providence Health Care, Provincial Health Services Authority, and Vancouver Coastal Health have adopted similar sustainability policies to help govern and bring accountability to environmental sustainability work across their organizations. In addition, these policies provide a high-level statement of commitment to efforts to improve the sustainability of these health organizations.

As per these policies, the Energy and Environmental Sustainability (EES) team was created in 2010 to ensure a collaborative energy and environmental sustainability approach that systematically embeds environmental, economic, and social sustainability policies, principles, and processes across the four Lower Mainland health care organizations. In partnership with many other groups, EES integrates and enhances sustainability infrastructure and practices in a variety of programs. These programs include energy and carbon reduction, climate resilience and adaptation, recycling and waste reduction, safer chemicals, active and clean transportation, and workplace leadership. The overall mission is to upgrade infrastructure, raise awareness of and build capacity for sustainability practices in health care, foster collaborations, and educate, engage, and inspire participation in a variety of areas for a thriving, healthy environment.

Fraser Health Sustainability Policy

We are committed to acting as leaders with respect to environmental stewardship while engaging the health care community in a collaborative approach towards sustainability.

Lower Mainland Health Care Organizations

Fraser Health Provincial Health Services Authority Providence Health Care Vancouver Coastal Health

Lower Mainland Facilities Management

Brent Kruschel Vice President Informatics, Technology and Facilities

Paul Becker Chief Facilities Management Officer

Mauricio Acosta Executive Director, Business Performance & Corporate Support

Energy & Environmental Sustainability Team*

Robert Bradley Director of Energy & Environmental Sustainability

Sabah Ali **Energy Coordinator**

Sarah Currie

Sustainability Consultant, Workplace Leadership

Marianne Dawson

Sustainability Consultant, Recycling and

Waste Reduction

Ghazal Ebrahimi

Sustainability Consultant, High Performance Buildings

Glen Garrick Sustainability Manager

Alex Hutton

Energy Manager, PHSA and PHC

Sonia Janousek

Sustainability Consultant, Environmentally Preferable

Purchasing and Safer Chemicals

Kori Jones

Energy Manager, VCH

Jeson Mak Energy Manager, FH

Cathy McDonald **Energy Specialist**

Jacob Vu **Energy Specialist**

Richard Wellwood **Energy Specialist**

Angie Woo

Climate Resilience & Adaptation Lead

*As of 2018.12.31



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3.3 Frontline health care professionals

The employees, physicians, nurses, volunteers, and health care partners of Fraser Health are committed to the values of respect, caring, and trust in pursuit of providing the best health care possible to every individual across the Fraser Health region.

Over 26,000 employees, 2,900 physicians, and more than 6,000 volunteers across 25 core sites^B also understand and are taking action to mitigate the effects of the new climate reality, particularly through their support of and participation in Energy and Environment Sustainability strategies and

programs in the workplace. They have made environmental sustainability their story, as demonstrated by the success stories in Section 4.4. Given the tools and opportunity to continue to build on their actions, they will continue to play a key role in transforming health care.

B. Core sites are defined as health care facilities that are actively monitored for energy, water, and/or waste efficiency (primarily owned and operated sites).



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4.0 We're Finding Solutions: Together.



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4.1 Our GreenCare initiative

Embedding Environmental Health and Wellness

At the core of its work, the EES team has created guidelines for health care facility design, construction, and operations to ensure that our strategies for environmental (and human) health and wellness are embedded into the design and processes of our facilities. Implementation of these strategies is supported by the Consolidated Lower Mainland Facilities Management.

The following best practices in design and construction are considered in the creation of these guidelines:

- 1 Leadership in Energy and Environmental Design for Health Care (LEED HC): LEED HC is a global green-building rating system that provides a framework for creating healthy, sustainable, energy- and cost-efficient health care buildings. A LEED certification is recognized globally as a sustainability achievement. The final designation (rating) is determined by the independent Green Building Council.
- 2 Healthy Built Environment: The Healthy Built **Environment Linkages Toolkit is maintained** by the Population and Public Health team at the BC Centre for Disease Control, under the leadership of the BC Healthy Built **Environment Alliance Steering Committee.** The Toolkit is intended to support the inclusion of health considerations within community planning and design.

The GreenCare **Strategic Framework**

The GreenCare Strategic Framework outlines the following focus areas and associated missions:

- 1 Smart Energy & Water: Minimize energy and water consumption, as well as GHG emissions, to reduce costs and environmental impacts, helping to ensure the health, wellness, and resiliency of our living environments.
- 2 Zero Waste & Toxicity: Minimize waste generated and toxic chemicals used by the health care system and supporting operations.
- 3 Active & Clean Transportation: Ensure a health care system in which employees travel between sites in a manner that reduces GHG-related pollutants, minimizes the need for on-site parking, and increases overall health and wellness.
- 4 Workplace Leadership: Together, we will reach, engage, and inspire staff in health care to be leaders that share a commitment to and passion for sustainable and thriving healthy communities, workplaces, and environments.
- 5 Regenerative Design^A: Create sustainable and resilient built-environments that enhance the health and wellness of the people they serve, as well as the ecosystems they inhabit.



Fraser Health CNAR

Each year, along with all public sector organizations, B.C.'s health authorities submit a Carbon Neutral Action Report (CNAR) to the Climate Action Secretariat of the provincial government. In this mandated reporting of greenhouse gas emissions (GHG) and other data, and current and planned actions to reduce GHG emissions. CNARs detail our progress toward carbon neutrality.

Download:

Fraser Health CNAR ±

During this time no formal goals, targets, or programs will be organized. It is planned that in 2019 a refreshed regenerative design portfolio of work will be launched.

A. While this is one of the focus areas, the EES team is re-evaluating the programs and overall work being conducted in support of achieving regenerative design.



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4.2 These are our **GreenCare Focus Areas.**

and KPIs provide a baseline, measure, and direction for reaching specific

Smart Energy & Water



Zero Waste & Toxicity



Active & Clean Transportation



Workplace Leadership





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1. Smart Energy & Water^B

The use of energy and water—what these resources are used for and how much of them are consumed—affects human health through its impact on the environment.

In generating energy, fossil fuel combustion pollutes the air we breathe and contributes to a negative impact on the environment and, consequently, human health. Minimizing energy and water consumption and greenhouse gas (GHG) emissions to reduce environmental impacts and costs can help to ensure the health and wellness of our living environments.

Achieving the Smart Energy & Water goals means stewarding these resources and their utilities. The Lower Mainland health care organizations are continually looking for opportunities to reduce the amount and intensity of energy and water use and greenhouse gas emissions from health care operations. Efficiency measures and water-conserving infrastructure do more with less, thereby lowering our environmental footprint without compromising patient care or employee comfort.

Our Goals

- 1 Reduce energy use intensity (EUI) of core sites.
- 2 Reduce absolute in-scope GHG emissions.
- 3 Reduce absolute In-Scope GHG emissions intensity.
- 4 Reduce water use intensity (WUI) of core sites.

Current programs include:

- Energy Management
- Greenhouse Gas Emissions Management
- Water Management (under development)

B. We report our carbon footprint based on guidelines provided by the Carbon Neutral Government Regulation and Climate Action Secretariat in British Columbia.

The Climate Action Secretariat uses various elements of reporting, based on the Greenhouse Gas Protocol Corporate Standard which has classified carbon

reporting into three scopes. Of these three scopes and various elements within each scope, the Climate Action Secretariat has determined that Fraser Health's carbon footprint comprises six different greenhouse gases that are converted to tonnes of carbon dioxide equivalent tCO2e). The main sources of emissions are categorized

into three main groups which include Stationary Fuel Combustion and Electricity (buildings); Mobile Fleet Combustion (fleet and other equipment); and Supplies (paper).



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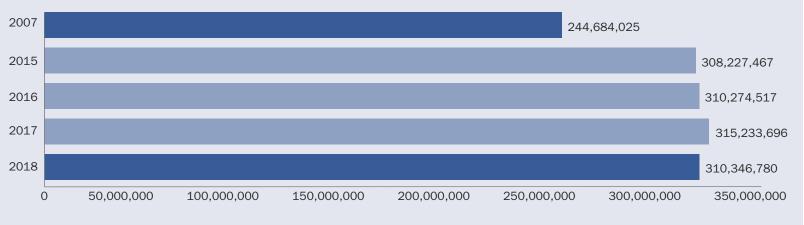
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Context

Energy consumption of core health care sites (weather adjusted ekWh)^{C,D}

27% 1

The increase in energy consumption of core health care sites from 2007 to 2018



Weather adjusted ekWh

C. Data includes electrical, natural gas and fuel oil. Data is also normalized according to weather. Data is for core sites only.

D. Core sites refers to health care sites that are actively monitored and reported on separately for energy, water, and/or waste.



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Performance

Energy use intensity (EUI) (ekWh/m²) of core sites^E

12% |

The decline in energy use intensity from 2007 to 2018, despite the amount of facility space monitored for energy consumption going up 44% since 2007



E. Core sites refers to health care sites that are actively monitored and reported on separately for energy, water, and/or waste.



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Performance

Organizational carbon footprint in tCO₂e^F

Fraser Health has achieved carbon neutrality every year since 2010.

952,166

The total value of carbon offsets paid by Fraser Health to become carbon neutral for the reporting year of 2018



F. Core sites refers to health care sites that are actively monitored and reported on separately for energy, water, and/or waste.

G. Annual total includes reductions for BioCO₂, for which no offsets are required.



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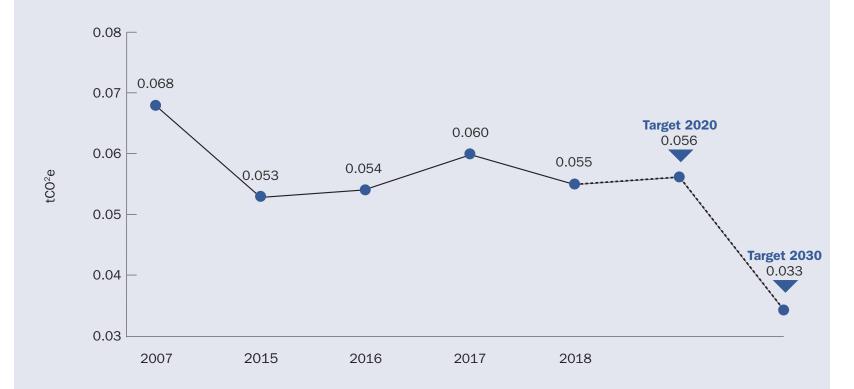
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Performance

Organizational CO₂ footprint^H intensity (tCO₂e/usable sq. metre of facility space)

19% The decrease in CO₂ footprint intensity since 2007



H. The carbon footprint is derived by analyzing the data from all core and non-core Fraser Health sites.



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Context

Building water consumption (m³/yr)

0%

The change in overall water consumption since 2010, despite a 21% rise in the total amount of facility space monitored for water consumption

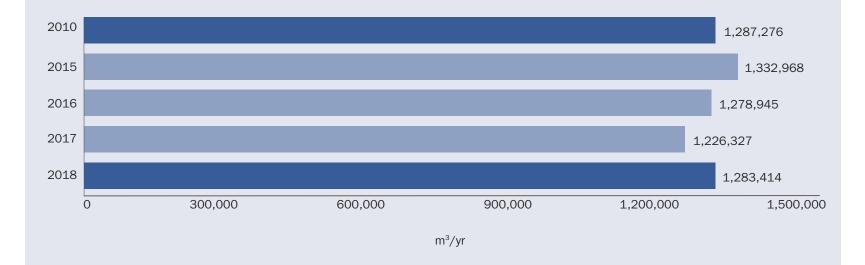




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Performance

Building water performance intensity (BWPI) (m³/yr/m²)

18% |

The decrease in Fraser Health building water use intensity since 2010

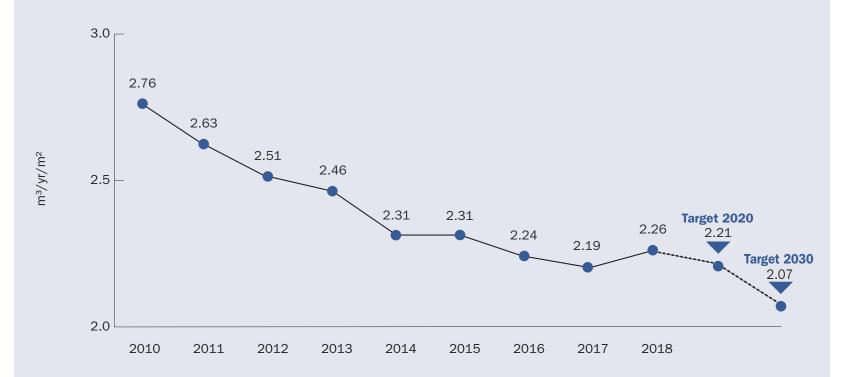




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What do Fraser Health staff have to say about energy and water consumption?

Our staff are already taking action to conserve energy and water, and would welcome the opportunity to do more to advance environmental sustainability.

According to our survey of Fraser Health staff, while the majority of our staff (64%) feel personally responsible for the amount of energy they use at work, 22% remain undecided, and 14% expressed that they do not feel personally responsible for their energy use at work.

Less than half **(45%)** of staff feel they have the ability to control the amount of energy they use at work, **26%** remain undecided, and nearly a third **(29%)** feel they do not have the ability to control their energy use at work.

- The majority (67%) of staff reported always turning off the tap when not in direct use, and 7% said that they want to practice this behaviour more.
- The majority (66%) of staff reported always turning off the desk light/office light when away, and 9% said that they want to do this more.
- While less than a quarter (24%) of staff reported always taking the stairs instead of the elevator, 22% said that they want to do this more.
- While **21**% of staff reported always generally looking for ways to save energy in their workspace, **21**% said that they want to do this more.
- While only 3% of staff reported always working remotely/telecommuting, 30% said that they want to do this more.



Education

Staff were asked to rank how they feel Fraser Health should prioritize initiatives within Smart Energy & Water. The average ranking of priorities that emerged is as follows:

- Education campaigns for energy conservation
- Education campaigns for water conservation
- Education campaigns for our new climate reality, risk, and resilience
- Education campaigns for carbon emissions



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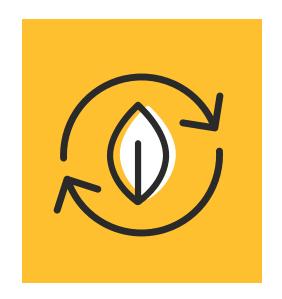
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2. Zero Waste & Toxicity

In health care settings, reducing waste and exposure to toxins produces better health outcomes for staff and patients, decreasing the risk of disease.

In the broader environment, scaling down the use of toxic chemicals and waste decreases greenhouse gas emissions and negative impacts on water, soil, and air, thereby reducing associated health impacts such as respiratory and cardiovascular disease, cancer, endocrine disruption, and birth defects.

Fraser Health is working to reduce the negative environmental and health impacts of waste and toxins by focusing on programs that avoid and reduce material waste from being generated in the first place, divert material waste to recycling streams and reuse programs, and reduce and monitor the use of

toxic chemicals in health care construction. furnishings, maintenance, cleaning, and patient care.

Our Goals

- 1 Increase waste diversion rates at existing acute and long-term care sites.
- 2 Decrease waste intensity rates at existing acute and long-term care sites.
- 3 Increase waste diversion rates at all new health care construction projects.

Current programs include:

- Blue Bin
- Environmentally Preferable Purchasing (EPP)^I
- Safer Chemicals^I

I. Currently, there are no targets for EPP and Safer Chemicals.



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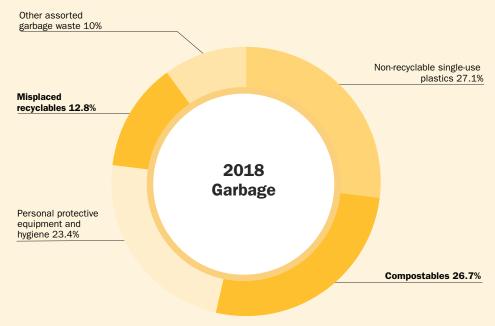
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Context

There are opportunities for Fraser Health owned facilities to reduce garbage by properly disposing of **compostables** and **misplaced recyclables**.

Waste proportions for Fraser Health owned facilities¹





J. Data is assumed for all acute and long-term care facilities and is based on composition data from a 2018 study of clinical units in one Lower Mainland acute care site.



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Performance

Due to circumstances around current global recycling markets and the prioritization of internal infection control, opportunities to increase waste diversion rates within the health care sector has been challenging. The long-term objective is to consistently maintain

diversion rates above 50%. Until external circumstances change and stronger behaviors and processes are established internally, it is felt that the 2020 and 2030 targets should be maintained at the same level.

Waste diversion rates at existing acute and long-term care sites

6% ↓

The decrease in Fraser Health waste diversion rates since 2014. This is due to improved monitoring capabilities and a change in vendor. It is expected that these rates will increase going forward.





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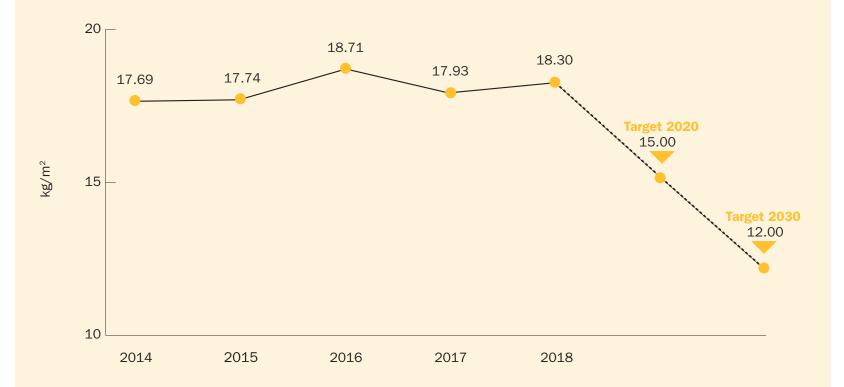
Performance

Waste intensity rates at existing acute and long-term care sites $(kg/m^2)^K$

3%

The rise in waste intensity

(kg/m²) since 2014



K. Includes (core) Fraser Health acute and long-term care facilities.



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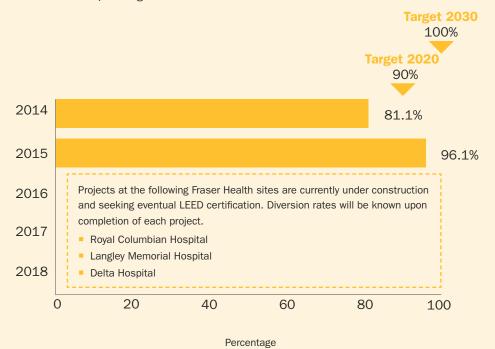
Lower Mainland Health Authorities Dashboard ±

Performance

Waste diversion rates for new LEED construction projects (%)^L

Fraser Health strives-, through recovering, reusing, and/or recycling-, to reduce construction and demolition waste, which is sent to landfills and/or incineration facilities. At present, reliable performance data is only obtained from projects seeking LEED certification and pursuing the Construction

and Demolition Waste Management Planning credit. This information is communicated through the report analysis and awarding of LEED certification. From 2016 through 2018, no Fraser Health projects achieved LEED certification.



L. Fraser Health had no completed new construction projects from 2016-2018.



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What do Fraser Health staff have to say about waste and toxicity?

In the survey, staff clearly indicated that they support environmentally sustainable decision making, and are already changing their behaviours.

- **75**% of staff said that they always recycle mixed paper.
- **73**% of staff said that they always recycle mixed containers.
- **66**% of staff said that they always choose tap/filtered water instead of individually bottled water, and **8**% said that they want to do this more.
- While **26**% of staff said that they always divert/compost organic waste, **23**% said that they want to do this more.





Green Care Accountability Report

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What's happening at **Abbotsford Regional Hospital and Cancer Centre?**

It should be noted that individual self-reported recycling and waste diversion rates varied per site within Fraser Health.

- **58%** of staff said that they always recycle mixed paper, and 2% said that they want to do this more.
- **51**% of staff said that they always recycle mixed containers, and 4% said that they want to do this more.
- **62**% of staff said that they always chose tap/filtered water, instead of individually bottled water, and 0% said that they want to do this more.
- While only 5% of staff said that they always diverte/compost organic waste, 37% said that they want to do this more.

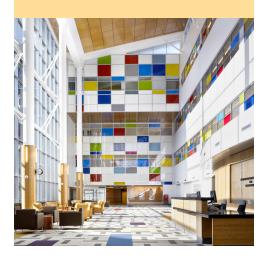
How is Central City doing?

- **76**% of staff said that they always recycled mixed paper, and 8% said that they want to do this more.
- **75**% of staff said that they always recycled mixed containers, and 10% said that they want to do this more.
- **68**% of staff said that they always chose tap/filtered water instead of individually bottled water, and **10**% said that they want to do this more.
- **30%** of staff said that they always diverted/composted organic waste, and 21% said that they want to do this more.

Zero Waste & Toxicity Priorities

Staff were asked to rank how they feel Fraser Health should prioritize initiatives within Zero Waste & Toxicity. The following were determined to be the top four priorities within Zero Waste & Toxicity:

- 1 Develop new methods of material waste diversion (e.g. recycling).
- 2 Develop a repurposing process for waste items in good condition.
- 3 Develop department-specific environmentally preferable purchasing toolkits (i.e. guides to green purchasing).
- 4 Develop a chemicals-of-concern policy statement for our hospitals and health care sites.



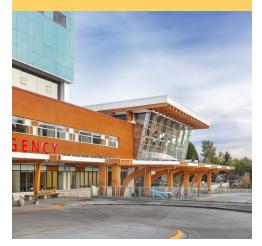






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3. Active & Clean Transportation

Active transportation (walking and cycling) helps to reduce the risk of disease, the effects of psychological stress, and the negative physical impact of a sedentary lifestyle.

Clean transportation (walking, cycling, carpooling, and transit) reduces greenhouse gas emissions and contributes to environmental and human health by reducing consumption of fossil fuels and resulting air pollution. For instance, if all employees of Fraser Health were to commute via an active and clean manner, approximately 12,000 fewer metric tonnes of carbon dioxide would enter the environment annually.

To achieve Active & Clean Transportation goals, our employees must be supported in their choice to use active and clean transportation. Fraser Health is committed to providing infrastructure that supports the use of sustainable modes of transportation.

Goals

- 1 Improve health care staff commutes via cleaner and healthier means (i.e. other than single occupancy vehicles).
- 2 Increase portion of core sites that provide end-of-trip (EOT) bicycle facilities/ storage options.

Current programs include:

Active and Clean Transportation



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Context

Health care staff that commute via cleaner and healthier means (%)

2.4%

The increase in the number of Fraser Health staff commuting via cleaner and healthier means





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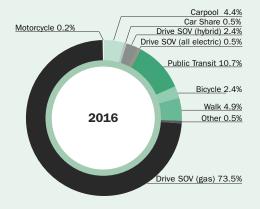
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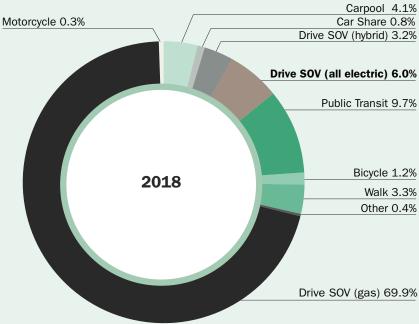
Context

Staff commute: percentage of time per mode



The increase in electric vehicle use from 2016 to 2018.





Considered healthy options



Considered unhealthy options





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Performance

Number of health care sites with end-of-trip (EOT) bicycle facilities

8% |

The decrease in the number of health care sites with end-of-trip facilities



M. Unfortunately, due to new construction and renovation projects across Fraser Health, a number of end-of-trip facilities had to be removed. It is planned that these will be restored once the new projects come to completion.



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Context

Fraser Health supports annual fall and springtime Bike to Work Weeks. Though not directly stated as a goal with targets, participation rates of staff and their

kilometres ridden and greenhouse gases GHG avoided are important to note. Fraser Health staff are continuing to make a difference through their everyday decision making.



Staff registered to ride in the spring/fall Bike to Work Weeks in 2018 (compared to 81 staff registered in 2017)

400

Trips logged by staff in the spring/fall Bike to Work Weeks in 2018 (compared to 779 trips in 2017)

 6322_{km}

Total distance biked by staff participants in the spring/fall Bike to Work Weeks in 2018 (compared to 9,208 km in 2017)

 1371_{kg}

(GHG) avoided via staff participation in the spring/fall Bike to Work Weeks in 2018 (compared to 1,996 kg in 2017)

"The Clean Commuter Challenge (Bike to Work Week) gave me the incentive I needed to start earlier. I really liked the concept of choosing to make the most environmentally friendly commute possible."

Bonny Wood, Chilliwack Health Unit



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What do Fraser Health staff have to say about active and clean transportation?

In the survey of Fraser Health staff, when asked, "How far do you commute (round trip) in one typical work day?", **27**% of staff said 11-20 km, **25**% said 21-40 km, and **17**% said 41+ km.

Given these travel distances, not surprisingly, on average, staff reported commuting to work via driving a single occupancy gas vehicle **70**% of the time over the course of a year.

However, the percentage of time spent commuting via single occupancy gas vehicles varies from site to site. For instance, staff from the Abbotsford Hospital (incl. Cancer Centre) reported commuting to work via driving a single occupancy gas vehicle **86**% of the time over the course of a year, while staff from Central City reported commuting to work via a single occupancy gas vehicle **62**% of the time over the course of a year.

With regards to transportation areas that staff wish Fraser Health would provide more resources/incentives for:

- **49**% of staff said public transit discounts.
- **48**% said telecommuting/opportunities to work from home.
- **28**% said carpooling/ridesharing opportunities.
- **19**% said electric vehicle charging stations.
- 18% said hospital shuttle service opportunities.

- 16% said walking incentives.
- **14**% said car sharing opportunities (e.g. Modo, Zipcar, Car2Go, etc.).
- 14% said financial incentives to use a bicycle for commuting or work purposes.
- 10% said showers and lockers associated with/adjacent to the bike facility.
- 9% said secure bike facilities.



The Future of Electric Vehicle (EV) Ownership

35%

of staff plan to own an EV.

34%

of staff do not own an EV and do not plan to own one.

26%

of staff are unsure about owning an EV.

5%

of staff currently own an electric vehicle.



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1436

Total number of Fraser Health staff that have registered on the GreenCare website

4. Workplace Leadership

Formerly called "Culture Change", this focus area was renamed after a series of discussions and feedback sessions.

Culture change is the desired outcome of effective workplace leadership, and this can be experienced at all levels in health care. Focusing on Workplace Leadership emphasizes the importance of people, self, and the impact that true leadership can have on workplace culture, and fostering leadership at various levels of an organization.

The Workplace Leadership team has learned from staff that inadequate awareness of the range of ways to participate and engage in environmental sustainability workplace practices presents a real barrier to the realization of project ideas that would support the collaborative greening of workplaces and processes. To achieve Workplace Leadership

goals, all employees, in all departments, and at all levels of Lower Mainland health care organizations must be exposed to relevant information and ideas via on-point communication tactics; offered training that enables them to lead and influence their colleagues; provided opportunities to contribute in areas of programmatic interest; and actively involved in the advancement of current and evolving sustainability policies.

The <u>GreenCare Community website</u> is a primary tool currently used to engage staff across the Lower Mainland health care organizations.

Goals

- 1 Decrease the GreenCare Community website bounce rate through stronger awareness of brand and resources.
- 2 Increase the e-newsletter click rate^N by improving the deeper effectiveness, beyond simple open rates,^o of the GreenCare online engagement levels.
- 3 Increase the number of Green+Leaders across the organization through direct training of staff.
- 4 Increase the number of health care staff actively aware of and informed on how workplace decisions and processes can support environmental conservation and GHG reduction.

Current programs include:

Green+Leaders

N. Click rate is a percentage that tells you how many successfully delivered e-newsletters registered at least one click.

O. Open rate refers to the percentage of a number of subscribers who open an email.



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Performance

BC GreenCare Community website % bounce rate^P

20%[†]

The increase in bounce rate since 2014. A refresh is needed.



P. Bounce rate refers to the percentage of visitors who enter the site and then leave after viewing one single page.



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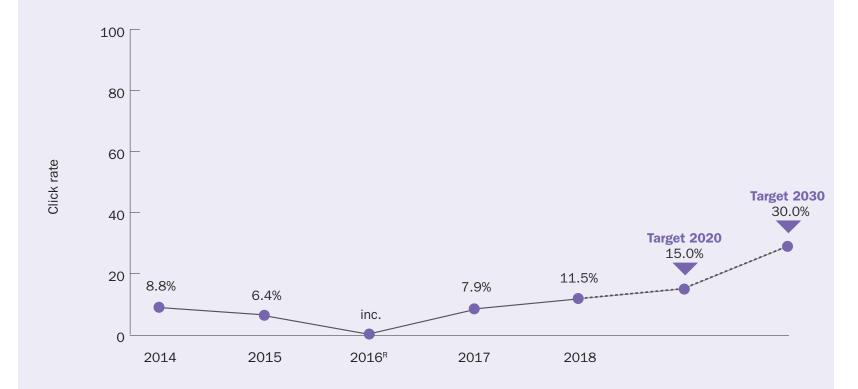
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Authorities Dashboard ±

Performance

GreenCare e-newsletter click rate^Q

2.7%

The increase in the e-newsletter click rate since 2014



Q. Click rate is a percentage that tells you how many successfully delivered e-newsletters registered at least one click or view from the Internet.

R. In 2016, newsletters were Microsoft Outlook generated and the EES team was unable to determine click rates for that year.



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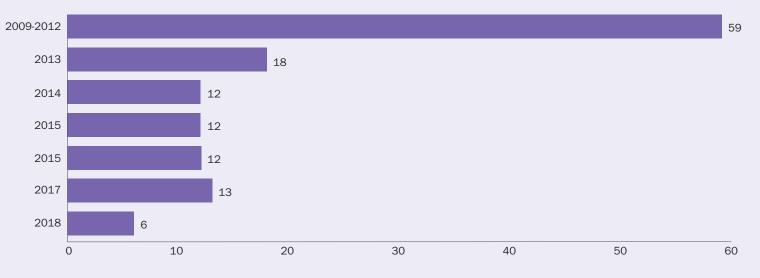
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Performance

Number of new, trained Green+Leaders

132

The number of Fraser Health Green+Leaders trained to date. Although there was a 54% dip in staff engagement in 2018, it is expected that engagement rates will rebound in 2019.



Number of Trained Green+Leaders

Target 2020 Target 2030 10% increase 30% increase

A year over year percentage increase in the number of trained Green+Leaders.



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Performance

Number of GreenCare education or training sessions^s

22 †

The increase in the number of GreenCare education sessions from 2017 to 2018



S. Since 2012, BC Hydro has sponsored two different energy conservation programs directed at staff behaviour ("Workplace Conservation Awareness" and "EnergyWise").

In 2018, several EES programs consolidated efforts around presentations and educational/ training sessions.



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What do Fraser Health staff have to say about workplace environmental policies and programs?

In the survey of Fraser Health staff, in regards to familiarity with policies and programs to address the new climate reality within the workplace, staff expressed a need to know more:

- **67**% of staff said they are not at all familiar with the Health Authority GreenCare initiative, but **14**% said that they would like more information on this.
- 71% of staff said they are not at all familiar with the Health Authority Green+Leaders program, but 17% said that they would like more information on this.
- **77**% of staff said they are not at all familiar with the Health Authority Environmental Sustainability Policy, but **11**% said that they would like more information on this.
- 79% of staff said they are not at all familiar with the GreenCare Community website, but 13% said that they would like more information on this.
- 87% of staff said they are not at all familiar with the Health Authority Energy & Environmental Sustainability (construction) Design Guidelines, but 10% said that they would like more information on this.



Prioritizing Workplace Leadership

Staff were asked to rank how they feel Fraser Health should prioritize initiatives within Workplace Leadership. The average ranking of priorities that emerged is as follows:

- 1 Staff coaching and mentorship on greening of your workplace
- 2 Funding opportunities for the greening of your workplace
- 3 Creation of an online learning hub on environmental sustainability in health care
- 4 In-person sessions to share knowledge, success stories, and best practices





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4.3 This is what we've done: the 2018 Dashboard.

2018 Results



Smart Energy & Water

Minimize energy & water consumption and GHG emissions to reduce costs and environmental impacts, helping ensure the health and wellness of our living environments.

Reduce energy use intensity (EUI) of core sites. ^B	EUI (ekWh/m²/year) (2007 Baseline)	12.1%	15%	•	25%
Reduce absolute in-scope GHG emissions. ^c	GHG emissions (tCO ₂ e/year) (2007 Baseline)	-2%	5%	•	10%
Reduce in-scope GHG emissions ^c intensity.	GHG emissions intensity (tCO ₂ e/year/m ²) (2007 Baseline)	19%	15%	•	50%
Reduce building water (use) performance intensity (BWPI) of core sites. ^B	BWPI (m³/m²/year) ^D (2010 Baseline)	18%	20%	•	25%



Zero Waste & Toxicity

Minimize waste generated and toxic chemicals used by the health care system and supporting operations.

Increase waste diversion rates at existing acute and long-term care sites. ^E	Percentage of waste diverted (annual average)	42%	50%	•	50%
Decrease waste intensity rates at existing acute and long-term care sites. ^F	WI (metric tonnes/m²/year)	18.3	15	•	12
Increase waste diversion rates at all new health care construction projects. ^G	Percentage of waste diverted (annual average)	n/a ^H	90%	n/a ^H	100%

- Work on track, ahead of schedule, or exceeding
- Work on track but requires monitoring
- Work in progress but falling behind schedule
- A. The goals/targets are derived through a review of best practices and stakeholder engagement.
- B. Facilities that are actively monitored for energy and water efficiency (primarily owned and operated sites).
- C. "Absolute" emissions refers to total emissions regardless of growth change. "In-scope" emissions are from owned and leased buildings, fleet travel, and paper use (as defined in relation to the GHG Reduction Targets Act). Fraser Health's absolute emissions have gone up in
- relation to expanded services, including an increase in facilities space and staffing. But overall intensity has gone down.
- D. It is recognized that water consumption is more directly influenced by staff count per facility. Due the uncertain and changing nature of staff counts, for the time being facility space is used for the intensity metric.
- E. Waste diversion data does not include segregated bio-medical waste.

- F. This is a new goal as of 2018.
- G. "New" construction projects is defined as any completely new builds and does not currently include renovations because determining the performance data on renovations is seen as too inconsistent and difficult at this time. The \$150,000 value aligns with the Facilities Owner Project Requirements threshold.
- H. No new construction projects were completed in 2018.



Goals

Active & Clean Transportation

Ensure a health care system in which employees commute/travel between sites in a manner that reduces GHG-related pollutants, minimizes the need for onsite parking, and increases overall health and wellness.

Increase the % of health care staff that commute via cleaner and healthier means (i.e. alternatives to single occupancy vehicles).	Percentage of annual staff commute via cleaner and healthier means (2016 Baseline)	28.7%	35%	•	50%
Increase portion of core sites that provide end-of-trip (EOT) bicycle facilities/storage options. ^J	Percentage of core sites with EOT facilities	44%	50%	•	100%



Workplace Leadership^K

Together, we will reach, engage, and inspire staff in health care to be leaders that share a commitment to and passion for sustainable and thriving healthy communities, workplaces, and environments.

Decrease the GreenCare Community website bounce rate through stronger awareness of brand and resources. ^L	Annual BC GreenCare website percentage bounce rate ^M	56.8%	45%	•	35%
Increase the e-newsletter click rate by improving the deeper effectiveness, beyond simple open rates, of the GreenCare online engagement levels. ^L	Average annual click rate of the Green+Leaders e-Newsletter ^N	11.5%	15%	•	30%
Increase the number of Green+Leaders across the organization through the direct training of staff.	A year-over-year percentage increase in the number of trained Green+Leaders	4.8%	10%	•	15%
Increase the number of health care staff actively aware of and informed on how work place decisions and processes can support environmental conservation and GHG reduction. LO	The annual number of BC GreenCare related presentations, and educational and/or training sessions	25	35	•	40

- Work on track, ahead of schedule, or exceeding
- Work on track but requires monitoring
- Work in progress but falling behind schedule
- I. The performance data for staff commuting is determined through an annual survey of staff across the health care organizations. Using a confidence interval of 95%, the survey attained the following margins of error: maximum amount by which the results are expected to differ from those of the actual population, for Fraser Health (3%), Providence Health Care (10%), Provincial Health Services Authority (4%), and Vancouver Coastal Health (4%).
- J. End-of-trip facilities must include a minimum of 1 on-site shower/changing facility and a minimum of bicycle secure storage for 5% of on-site staff.
- K. Though the Workplace Leadership focus pertains to all targets in all focus areas, specific targets have been set for this topic area.
- L. These goals are new but seen as more accurate measures of success in this focus area.

- M. Bounce rate refers to the percentage of visitors who enter the site and then leave after viewing only one page.
- N. Click rate is a percentage that tells you how many successfully delivered e-newsletters registered at least one click.
- O. This performance data indicator includes only the number of GreenCare education or training sessions conducted by the Energy & Environmental Sustainability team.



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4.4 There's still a lot that we need to do.

Under the guidance of the Consolidated Lower Mainland Facilities Management, much work has been done to implement GreenCare programs to help each of Fraser Health, Providence Health Care, Provincial Health Services Authority, and Vancouver Coastal Health meet their GreenCare targets and objectives.

The work isn't finished. Continuing to make decisions that support and advance these programs will support environmental sustainability across Fraser Health, as will efforts and ideas that fall outside of these programs. We're all part of the story of environmental sustainability. Tips, suggestions, and feedback are always welcome at the GreenCare website.

Our Programs

Energy Management

Health care is one of the most energy intensive sectors of the economy, which makes responsible energy management a critical area of environmental focus. The Energy Management program seeks to reduce reliance on fossil fuels and overall energy consumption, thereby reducing negative environmental impacts and supporting human health.

The program develops strategic partnerships and strong relationships with a wide range of stakeholders—particularly maintenance and operations teams, projects and planning teams, consultants, and utility providers—to identify and implement energy reduction opportunities. It also undertakes measurement and reporting on key energy performance indicators and benchmarks,

connects with internal sustainability consultants on systemic and behavioural change initiatives, and monitors and tracks project funding.

A few initiatives included in the energy reduction strategy are as follows:

- Energy studies to determine project opportunities
- Boiler plant upgrades and district energy solutions
- Control system optimization
- Heat recovery chiller installations
- Behavioural change pilot campaigns for energy conservation

Program staff partner with FortisBC and BC Hydro to attract funding support for energy conservation and efficiency projects, with the incentives received from industry partners used to supplement the project funding. The implementation of these projects directly reduces the operating expense and environmental impact of Lower Mainland health care organization sites.





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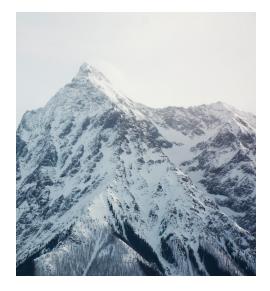
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Greenhouse Gas Emissions Management

The focus of the Greenhouse Gas Emissions Management program is to reduce greenhouse gas (GHG) emissions and align with the Climate Change Accountability Act and CleanBC. Of the total measured emissions generated by Lower Mainland health care sites, over 95% are from buildings while the remaining 5% are from supplies (paper usage) and transportation (fleet and other vehicles) combined. The GreenCare goals and targets for carbon neutral operations will be achieved, generally, by reducing GHG (carbon) emissions and purchasing carbon offsets.

Emission-Reduction Strategies for Buildings

- Reduce operational energy (natural gas and electrical) consumption.
- Optimize existing plants and controls.
- Build new facilities to aggressive performance standards.
- Use district energy and off-site renewable energy generation.

- Embed energy management principles into operating standards.
- Educate and engage employees on energy conservation.
- Reinvest energy savings into projects for further reductions.

Emission-Reduction Strategies for Transportation, Supplies, and Clinical Processes

- Reduce fleet size and means of fuel consumption.
- Install bicycle infrastructure and encourage clean means of commuting.
- Install electric vehicle charging stations to encourage staff use of electric vehicles.
- Reduce the consumption of supplies such as paper.
- Reduce or recapture anesthetic agents (currently not considered a part of Lower Mainland health care organizations' carbon footprint).

The Greenhouse Gas Emissions Management program supports and works alongside B.C.'s provincial mandate for carbon neutrality across all public sector organizations. Each B.C. health care organization is required by the Province to produce an annual Carbon Neutral Action Report (CNAR) that provides a measure of their carbon footprint along with the steps taken to reduce and neutralize that footprint.

Download the Carbon Neutral Action Reports (CNARs) for British Columbia health care organizations below:

- Fraser Health CNAR
- Providence Health Care CNAR
- Provincial Health Services Authority CNAR
- Vancouver Coastal Health CNAR
- Interior Health Authority CNAR
- Vancouver Island Health Authority CNAR
- Northern Health Authority CNAR

Water Management

The management of water use is a growing priority not only for health care organizations but for all B.C. residents. Fraser Health's Water Management program is an integral part of the Province's strategy to address the recurring issue of water shortage across B.C.

The Water Management program, which is still under development, is being created to actively plan, develop, distribute, and optimize the use and possible reuse of water resources by Lower Mainland health care sites. Focused largely on conservation, this program looks to:

- Optimize landscape irrigation.
- Eliminate once-through cooling systems.
- Capture/reuse rainwater.
- Optimize water use through behavioural change.
- Manage sewage and wastewater with the eventual goal to recycle or reuse grey water where applicable.



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Blue Bin

The Blue Bin program, administered in partnership with Business Initiatives & Support Services, aims to increase material waste diversion at all owned hospital and residential care sites, with the target of reaching 50% waste diversion by 2020. The program provides health care sites with recycling equipment and signage, and staff education. As a standardized recycling program, it operates in the same way at every site, making it easier for staff, physicians, patients, volunteers and visitors to recycle correctly. Clear signage attached to each bin helps to reduce confusion and error at the time of disposal.

Recycling is undertaken in both (appropriate) clinical and non-clinical areas of Lower Mainland sites for the following material waste streams:

- Mixed containers
- Mixed paper
- Organics

Environmentally Preferable Purchasing (EPP)

Purchasing items that consume unnecessary packaging, contain toxic chemicals, and must be disposed of in the garbage or hazardous waste (not recyclable) contributes to the extraction of unnecessary natural resources, greenhouse gas emissions, and air pollution, which are associated with health problems such as asthma, endocrine disruptors, and mental illness. The EPP program aims to decrease the negative impact of building materials and patient care equipment and supplies on environmental and human health.

The program includes the following actions to support the achievement of environmental sustainability goals and targets related to reduced energy and water use, GHG emissions, waste generation, and harmful chemicals:

- Collaboration with clinicians and key departments such as PHSA Supply Chain, Infection Prevention and Control, Workplace Health & Safety and Facilities Maintenance, in order to signal to health care vendors the importance of environmental and human health
- Making changes to our procurement processes. In 2018, weighted environmental questionnaires were included in procurement processes related to human waste management systems, nursing trays, and adult disposable incontinence.

Safer Chemicals

The Safer Chemicals program aligns with international efforts to recognize that there are chemicals of concern contained in man-made products, including those used in our hospitals for construction, furnishing, maintenance, cleaning, disinfection, and patient care. Chemicals of concern

refer to chemicals that, through credible evidence, have or can have adverse health effects to people or the environment, including carcinogenic and reproductive/ development toxicants, and those that are persistent, bioaccumulative, and toxic to the environment.

The Safer Chemicals program aims to develop a strategy across the four Lower Mainland health care organizations that:

- Aligns health care sites with work undertaken by Workplace Health and Safety, Infection Control, and other clinical stakeholders in order to develop toxicity reduction targets and create a pathway towards safer chemicals
- Identifies potential chemicals of concern, including using requests for proposals to ask vendors to declare chemicals of concern in their products
- Develops a list of chemicals of concern for health care site construction and operations

Active & Clean Transportation

This program, administered in partnership with Integrated Protection Services, encourages employees to use active and sustainable modes of transportation to get to work and to travel between sites. These modes contribute to health by offering the benefit of exercise and stress reduction, and by reducing greenhouse gas emissions, road congestion, and parking demand, thereby contributing to a cleaner, pedestrian-friendly environment.

Ongoing initiatives of the Commuter Services program include the following:

- Carpool/rideshare matching
- Electric vehicle charging stations



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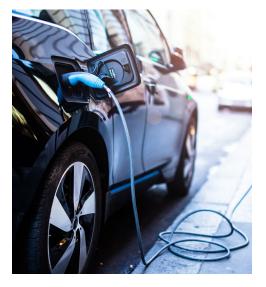
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- Interhospital shuttle services
- Public transit support
- Bicycle storage services
- A "bike/walk/ride" GreenCare Community Group that brings staff together to share information about events and campaigns with interested employees
- Participation in the annual Bike to Work Week event organized by HUB (an external, Vancouver organization dedicated to the promotion of cycling)

Green+Leaders

The Green+Leaders program provides direct engagement and support for health care staff in their efforts to create environmentally sustainable workplaces. With approval from their managers, staff volunteers train for and commit to the representative position of Green+Leader for their unit or site. They then set a certain number of hours per week in which to evaluate their

work area for opportunities to reduce its environmental impact and facilitate a positive transformation.

Green+Leaders make a significant contribution to the improvement of the environmental performance of the Lower Mainland health care organizations, with more than 500 trained staff volunteers (working in all areas of health care) now participating in the Green+Leaders program. These individuals are agents of change, encouraging environmentally sustainable behaviour, improving existing processes, and helping to create an overall culture of environmental health and wellness inside and outside the workplace.

The program focuses on behaviour change in the following areas:

- Zero waste and toxicity
- Energy and water conservation
- Active and clean transportation
- Climate resilience and adaptation
- Workplace culture

It also supports Workplace Leadership efforts while providing the following benefits to staff volunteers:

- Training, tools, and leadership development
- Support from a community of likeminded colleagues
- Participation in inspiring and educational events

Opportunities for making a positive, meaningful impact on workplace and community

Climate Resilience & Adaptation

Launched in March 2016, the Climate Resilience & Adaptation program aims to reduce risks and build resilience at the building, health campus (or "site"), and community (or "off-site") levels to help ensure that major investments in patient care help us to weather expected and unexpected events in our new climate reality.

Understanding climate hazards, risks, and vulnerabilities are key initial steps in a collaborative and iterative adaptation process that begins during project planning and design. Identification and prioritization of low-carbon adaptation options that are impactful, cost effective, and future forward are essential to creating viable adaptation pathways that extend to the end of infrastructure lifecycles. Planning and implementation paired with monitoring and evaluation will serve to increase the longterm resilience of our health campuses and organizations to climate shocks and stresses.

Health system collaboration among facilities, public health, emergency management, and other building blocks is key to preparing communities for our new climate reality while building resilience for the organization as a whole, and opportunities to seek co-benefits with improved human health and reduced greenhouse gas emissions are identified and integrated into plans and actions wherever possible. U,V

U. https://bcgreencare.ca/program/climate-resilienceadaptation-program

V. https://bcgreencare.ca/climate-resilience-health/ executive-summary



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Energy Management Success

Conserving Energy and Water at Chilliwack General Hospital

In 2018, Chilliwack General Hospital (CGH) set out to make important upgrades in kitchen heating and ventilation equipment, and save on energy and water costs, without disrupting the provision of healthy meals and domestic hot water to patients.

Planning, ingenuity, and close collaboration between the Energy and Environmental Sustainability (EES) team, contractors, and the Facilities Maintenance and Operations (FMO) team at CGH was important in overcoming challenges throughout the project. The project goals were as follows:

 Upgrade controls on the main hospital kitchen ventilation system to increase system efficiency.

- Upgrade the main hospital kitchen's domestic hot water system to include heat recovery.
- Install variable frequency drives to pumps on the hot water heating system.
- Upgrade ventilation system controls at CGH Parkholm Place.
- Install insulation to exposed steam and condensate pipework and valves to reduce heat loss.

With funding from BC's Carbon Neutral Capital program, these goals were completed in 2018. Total expected annual energy savings are 3,285 GJ of natural gas and 81,950 kilowatt hours of electricity, equivalent to a total carbon reduction of 165 tCO₂e/year. Financially, these measures will save the hospital \$35,500 in annual gas, electricity, and carbon offset costs.



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Waste Diversion Success

Going Paperless in Disability Management

Over the last year, the disability management team at Surrey Central City has been working to be more sustainable in daily personal habits, as well as work behaviours and processes.

Wanting to have less impact on the environment, and to save the amount of time and people processing paper at work, they looked at ways for individuals and the team to use less paper.

Some team members have trialled Wipe Books instead of paper notebooks. Those that have laptops use them for notes at meetings and present information on the laptop or by emailing in advance instead of providing paper copies at a meeting. Leadership set up electronic faxes (incoming and outgoing) so that faxes don't need to be printed or scanned. Leadership also set up electronic invoicing, and the team does a lot more of electronic signatures on documents and letters so there is no paper needed. Some processes that used to include mailing forms to employees are now primarily done by email, Office Lens is used to take a PDF of a hard copy without needing to make another hard copy, and when something is required in hard copy, printers are set to use less ink and print double sided as the default. The team has even found ways to even draw names for prizes without putting names on paper.

These steps have led to less waste/ shredding of paper, less cost of paper/ink, less time spent at the printer/scanner and fax machines, and more efficiency by using less or no paper. The transition from fax to PDF alone is saving the department up to 72,800 sheets of paper/year! That's 7 trees-728 lbs of paper-that does not need to be picked up/transported/shredded, and 107,016 litres of water saved from paper production. In addition to the financial and environmental savings, staff morale, engagement, and workplace culture are all benefitting.



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Active & Clean Transportation Success

New Electric Vehicle Charging Stations at Burnaby Hospital

Electric vehicles support clean and sustainable environmental initiatives.

The Province of British Columbia has introduced legislation to ramp up the sales of zero emission vehicles (ZEV), and, by 2040, every new vehicle sold in B.C. will be a ZEV. Burnaby Hospital added eight new Level 2 charging stations in April 2019, for a total of

ten electric vehicle charging stations. This move correlates with Fraser Health staff feedback, as 40% of staff said they plan to own or already own an electric vehicle, and EVs were listed third out of five options for how staff currently commute to work.



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- These are our GreenCare Focus Areas.
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- There's still a lot that we need to do.

Writing the Story We Want, Now and in the Future

Downloads

Fraser Health CNAR ±

Fraser Health Dashboard ±

Lower Mainland Health Authorities Dashboard ±



Green+Leaders Success

Systems Thinking Saves 68 Trees Worth of Paper at Fraser Health

For certain drugs, regular monitoring of white blood cells and neutrophils must take place, and, each time new laboratory work is completed, the drug company routinely sends a fax to both the pharmacy and the patient's unit, confirming the patient's status.

Gigi Wong, a Clinical Pharmacist, Pharmacy Quality Assurance, and a Green+Leader, noticed that a cover page was always included with each of these routine faxes. Gigi realized that not only was this non-informative page wasting paper, it also meant thicker charts were needed and it took up space in the medical record storage area.

Gigi took action and connected with the drug company's representative, shared what she had observed, and requested that the company representative discuss eliminating this cover page with their team. The company agreed to eliminate the cover page, and as a result, we saved an estimated 6.2 trees worth of paper in one year. This equates to 68 trees worth of paper saved since 2013!



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Environmental sustainability is everyone's story.



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5.1 Future actions

As demonstrated by the success stories outlined in the previous section, we can see how staff engagement and actions are already leading to meaningful change in the workplace. Likewise, as the following GreenCare initiatives are put into place, they will lead to more success in our overall story of environmental sustainability.

Energy Management

Ensuring that net zero energy/emissions analysis is included at the concept phase for all major redevelopment projects

Climate Resilience & Adaptation

- Moving Toward Climate Resilient Health Facilities for Fraser Health Report with 2020, 2050 and 2080 climate projections for 12 hospitals
- Integrated Climate and Health Vulnerability Assessment and Adaptation Plan
- This is a three-year, joint project, funded by Health Canada with Population and Public Health and Health Emergency Management BC.
- Developing standards and guidelines for climate resilient facilities
- Developing Climate Resilience & Adaptation program webpage
- 2nd Annual Facilities. Maintenance and **Operations Extreme Events Survey**

Greenhouse Gas Emissions Management

- Building on the key partnerships with operations staff to continue to identify and reduce energy/GHG reduction opportunities
- Building key partnerships with the Facilities Projects and Planning teams to ensure that energy/GHG performance and life cycle analysis are high prioritizes in new construction projects

Safer Chemicals Strategy Development

A strategic partnership with the Fraser Health Workplace Health and Safety **Exposure Prevention Team, Infection** Control, and other internal partners.

Water Management

Roll-out of the water management program

Workplace Leadership

GreenCare Community Website refresh and relaunch

Zero Waste & Toxicity

Clinical Recycling Trainer at Peace Arch Hospital - This is an initiative through which we support a nurse in training other clinical staff on environmental sustainability, most notably recycling.













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5.2 Everyone's story looks a little different.

Thank you for your ongoing support.

From the success stories in Fraser Health to the challenges still faced, it's clear: environmental sustainability is everyone's story. If we are to overcome the impacts of the new climate reality, ensure that we are making responsible choices for our environment, and continue to offer our staff, volunteers, and patients the very best quality

of life possible, together we must all take a leading role in transforming health care through our decision making.

To find out more about what you can do to support and advance environmental sustainability at Fraser Health, please contact: greencare@fraserhealth.ca